# Office of the Principal
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Barpali, Date 01.07.2023

## 6.2.1 THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

### (Session: 2023-24)

### Institutional Strategic Goals

1. Efficient Teaching Learning procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Financial Planning & Management
6. Institute – Industry Interaction
7. Encouragement of Budding Entrepreneurs
8. Constant  Growth in Research and Development
9. Boosting  Internal Revenue Generation
10. Alumni Interaction and Outreach activities
11. Student's Overall Development through Participation
12. Employees  Advancement & Welfare
13. Escalating Placements
14. Proper Discipline
15. Women/Student/Faculty  Grievance
16. Mounting Physical Infrastructure
17. Scholarship for ST/SC/OBC/Minority/Physically Handicapped Students

Principal
प्राचार्य
शासकीय महाविद्यालय बरपाली
GOVT. COLLEGE BARPALI
Dist. जिला कोरबा (C.G.)
KORBA (C. G.)

# Strategic Planning

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| **Efficient Teaching Learning procedure** | <ul><li>Academic planning and preparation of Academic Calendar</li><li>Preparation of teaching plan as per OBE</li><li>Preparation of Lesson Plan based on CO & PO mapping</li><li>Conduct training based on current demand analysis</li><li>Constant assessment to measure outcomes</li><li>Use of more practical methods of teaching</li><li>Use of e- learning resources</li><li>Promote research culture &facilities</li><li>Provide mentoring and individual support</li><li>Follow a transparent feedback system</li><li>Performance enhancement through workshops and seminars.</li><li>Implementation of best practices for students</li><li>Evaluation parameters and benchmarking</li></ul> |
| **Effective Leadership and Participative management** | <ul><li>Formation of different committees</li><li>Participation of Teachers in committees</li><li>Participation of Students in committees</li></ul> |
| **Constant Internal Quality Assurance System** | <ul><li>Composition of IQAC</li><li>Framing of Quality Policy</li><li>Measures to enhance the quality of students</li><li>Measures to enhance the quality of Teachers</li><li>To Monitor teaching learning process</li><li>Educating & Training of all employees</li><li>Periodic check & guidance for quality improvement</li><li>Establishment of audit team and process</li><li>Audit for remedial measures</li><li>Release of Annual report preparation &submission</li></ul> |

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| **Ensuring Effective Governance** | • To review the smooth running of the administrative activities of the college, discussing approval of new programs. <br> • To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies. <br> • To approve the up gradation & maintenance of the Infrastructure of the Institute. <br> • To review the budget allocated for different purposes and their expenditure etc. <br> • Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc. <br> • To review the Placement activities, Collaborations with Industry and R&D programs. <br> • Reviewing the Performance appraisal of faculty backed with the discussion. & suggestions given by Faculty for improvements in the college. <br> • To provide support for conducting all kinds of activities: - Curricular and Extra-curricular. <br> • To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc <br> • Evaluation of Institute's performance and benchmarking <br> • Institutional strategic goals setting <br> • Institutional Strategic Planning <br> • Monitoring and Implementing the Quality Management Systems <br> • Establishing E-Governance <br> • Code of conduct and policy formulation, approval and implementation <br> • Establishing fair and effective performance appraisal system |
| **Student's Overall Development through Participation** | • The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner. <br> • Budget framing and allotment for student development programs and activities <br> • Students Trainings & Placement Activities <br> • Formation of student council <br> • Student's representation in various committee and cell <br> • Participation in competitions |

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| **Employees Advancement & Welfare** | • Recruitment Policy development &implementation<br>• Employees performance evaluation system<br>• Regular Training for quality improvement<br>• Healthy and supportive working environment & infrastructure.<br>• Proper established Code of conduct, service rules & leave rules to be followed by all.<br>• Career advancement schemes<br>• Deputation for seminars, conferences and workshops etc.<br>• Motivation for qualification enhancement<br>• Support for research, consultancy, innovations |
| **Escalating Placements** | • The students are informed about jobs in public sectors<br>• The students are informed about jobs in private sectors<br>• The teacher's guide them for different competitive exams |
| **Proper Discipline** | • Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline.<br>• Responsible for the entry of the students only with I-cards and proper uniforms. |
| **Women/Student/Faculty Grievance** | • The grievance committee functions with the following purposes;<br>• To make women, students, faculties & staff members aware about their rights.<br>• To help them in knowing the importance of good health and nutrition and facilities available for them.<br>• To help them in developing decision-making abilities and be self-dependent.<br>• To help them in raising voice against all kinds of discrimination in a proper manner.<br>• To help them in changing their mind setup.<br>• The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner. |
| **Financial Planning & Management** | • Framing of financial budget according to multiple areas.<br>• Department wise Budgeting<br>• Forecasting of  Revenue &Expenditure<br>• Effective purchasing through this committee<br>• Contingency Fund allocation every year<br>• Budget formulation & approval through Budget Committee<br>• Periodic Audit |

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| **Institute – Industry Interaction Cell** | • Industry-Institute Human Resources Exchange.<br>• Faculty and student exchange for knowledge sharing.<br>• Training programmes / Short term assignments to the faculty members in industries.<br>• Student internships and industrial visits.<br>• Support for internships, visits, trainings, guest lectures<br>• Providing career guidance |
| **Encouragement of Budding Entrepreneurs** | • Establishment of Entrepreneurship & Development Cell<br>• Industrialists visit for seminar, lecture, workshop for entrepreneurship development<br>• Promoting, sponsoring and facilitating entrepreneurship development<br>• Providing training & guidance for entrepreneurship development. |
| **Boosting Internal Revenue Generation** | • The college collects JanaBhagidari fee from every students for the development of the college.<br>• The JanBhagidari committee is formed by the representative of C.G. govt. |
| **Alumni Interaction and Outreached Activities** | • Formation of Alumni association<br>• to increase their participation<br>• Invitation for guest lecturers /internship /placement /training/ entrepreneurship<br>• Exploring Contributions/Support services/Financial assistant |
| **Mounting Physical Infrastructure** | • Infrastructure building development &modification<br>• Functional facilities for e-learning<br>• Safety & Security management<br>• Water facility<br>• Hygiene, zero plastic & green campus<br>• Recycling of water<br>• Smart Class rooms, Tutorials, Seminar halls<br>• Modernization of Laboratory &equipment<br>• Library infrastructure upgradation<br>• System upgradation<br>• Medical facility<br>• Development of sports (indoor/outdoor) facilities<br>• Plantations |
| **Scholarship for ST/SC/OBC/Minority/Physically Handicapped Students** | • Scholarship for ST/SC/OBC/Minority/Physically Handicapped Students<br>• Free Stationary to ST/SC students<br>• Book Bank facility for BPL Students |

# Strategy Implementation and Monitoring

Once the planning part has been done the next step is its implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation.

## Implementation at Institute Level

| Particulars/Functions | Deployment Authorities |
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| Governance &  Administration | Principal and all members of staff |
| Branding /Expansion | Principal and all members of staff |
| Infrastructure (Academics) | Principal & all members of teaching staff |
| Teaching- Learning | Principal & all members of teaching staff |
| Infrastructure (physical) | Principal and all members of staff |
| Departmental Activities | HODs and all members of teaching staff |
| Training & Placements | Principal and all members of staff |
| Research& Development | Principal & all members of teaching staff |
| Students Development | Principal & all members of  staff |
| Quality Assurance | IQAC Team |
| Students Admissions | Principal, HODs, Admission team, Students Section |
| Statutory Compliance | Principal, HODs, Coordinators |

## Deployment

The plans devised by the Management and Principal are communicated to the target groups like faculty, students, staff and other stakeholders through meetings, mails and other forms of communication.

The Principal gives guidelines to undertake these activities at the institutional level. Different statutory committees formed in the beginning of the session perform all the activities of the college.

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